



Photo Credit: Danny Delgado

## The New Hire Orientation Video Series!

The Department of Administrative Services (DOAS), Human Resources Administration (HRA) Division is pleased to provide a series of professionally produced New Hire Orientation videos for employees joining the State of Georgia workforce.

The moderated videos, now available to Human Resource representatives in the Executive Branch, were created to streamline the new hire orientation process, while capturing the attention of the modern workforce. They provide concise and accurate information, ensuring that communication to new hires is standardized and consistent across State government.

### *Creating efficiencies by reducing costs and preparation time.*

In addition to the video series, DOAS-HRA has made available supplemental handouts – all designed to improve the productivity of HR professionals in applicable agencies. Rather than spending time preparing and presenting content in orientation sessions, HR staff may access the videos and additional resources with a simple click. It's that easy! The cost savings for Executive Branch agencies using the entire video series is estimated at \$400,000 annually.

### *Valuing people. Improving retention.*

We know that new hire orientations are important to employees and employers. They provide useful information, help prepare workers for their jobs, build employee confidence, boost productivity, demonstrate a caring culture, and ultimately support retention goals.

### *Available Videos:*

- Governor Brian P. Kemp's Welcome
- Government, Structure, Culture, Values, Compliance and Training
- State Health Benefit Plan
- Flexible Benefits
- Employees' Retirement System
- Teachers Retirement System
- Behind the Scenes Bloopers

### *For more information.*

For more info, visit the DOAS website at the following link: <http://doas.ga.gov/human-resources-administration/new-hire-orientation-supporting-tools>